

Balta Group nv

BALTA GROUP NV
Limited liability company
Franklin Rooseveltlaan 172-174
8790 Waregem
Enterprise number: 0671.974.626
RLE Ghent (division Kortrijk)

(the “**Company**”)

INFORMATION CONCERNING THE RIGHTS OF SHAREHOLDERS IN ACCORDANCE WITH ARTICLES 7:130 AND 7:139 OF THE BELGIAN COMPANIES AND ASSOCIATIONS CODE¹

1. THE RIGHT OF SHAREHOLDERS TO ADD NEW AGENDA ITEMS TO THE AGENDA OF THE GENERAL MEETING AND/OR PRESENT NEW PROPOSALS FOR RESOLUTION CONCERNING ITEMS THAT WERE OR WILL BE PLACED ON THE AGENDA (ARTICLE 7:130 OF THE BELGIAN COMPANIES AND ASSOCIATIONS CODE)

One or more shareholders who together own at least 3% of the share capital of the Company have the right to (i) add new agenda items to the agenda of the annual shareholders' meeting which will take place on **Wednesday 25 May 2022** at 11.00 am (CET) at the modulys Inspiration Hub, located at Dok-Noord 7/109B at Ghent, Belgium and/or to (ii) present new proposals for resolutions concerning agenda items that were or will be placed on the agenda.

Any shareholder(s) who exercise(s) this right must comply with the following two conditions for their proposal to be eligible for consideration at the annual shareholders' meeting:

- (1) they must prove that they hold the required percentage of the share capital on the date of their request (either by producing a certificate of registration of those shares in the share register of registered shares of the Company, or by producing a certificate from a recognized account holder or by a settlement institution evidencing that the relevant number of dematerialised shares are registered in the shareholder's name on an account held by the recognized account holder or by the settlement institution); and
- (2) they must demonstrate that they are still a shareholder holding 3% of the share capital on the registration date (**Wednesday 11 May 2022** at midnight (CET)).

This right can be exercised by delivering the text of the new agenda items and the equivalent proposals for resolution and/or the text of the proposals for resolution to be placed on the agenda to the Company by e-mail to general.meeting@baltagroup-nv.com, no later than **Tuesday 3 May 2022** at midnight (CET). The Company will confirm receipt of these requests by e-mail.

¹ This is a translation of a Dutch document into English. Reasonable care was taken to ensure that it is accurate. However, you should be aware that words and legal concepts used in one language may not have exact equivalents in another. It cannot be guaranteed that the translation will have exactly the same meaning as the original.

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The agenda which will then, as the case may be, be modified, will be published at the latest on **Tuesday 10 May 2022** (on the website of the Company at the address www.baltainvestors.com, in the Belgian Official Gazette and in the press).

A new proxy form will be drafted with the additional items and/or proposals for resolution and will be made available on the Company's website at the address, www.baltainvestors.com, at the same time as the publication of the revised agenda of the annual shareholders' meeting.

The proxy forms that the Company has been notified of before the publication of a revised agenda remain valid for those agenda items they cover.

If, pursuant to article 7:130 of the Belgian Companies and Associations Code, new items are placed on the agenda and the shareholder gives no new voting instructions with respect to these new agenda items, then the shareholder will be deemed to abstain from voting on the new agenda items and/or proposals for resolution. The new proxy form should be submitted preferably by e-mail to general.meeting@baltagroup-nv.com or by letter at the registered office of the Company to the attention of the legal department, Franklin Rooseveltlaan 172-174, 8790 Waregem, no later than **Thursday 19 May 2022** at midnight (CET).

2. RIGHT OF THE SHAREHOLDERS TO ASK QUESTIONS IN WRITING (ARTICLE 7:139 OF THE BELGIAN COMPANIES AND ASSOCIATIONS CODE)

The exercise of the right to ask questions is subject to the following two conditions:

- (1) being a shareholder on the registration date (**Wednesday 11 May 2022** at midnight (CET)); and
- (2) having informed the Company of the intent to participate in the annual shareholders' meeting.

Shareholders that meet the requirements to be admitted to the annual shareholders' meeting may raise questions in writing to the directors of the Company regarding their relevant reports and the concerned respective items listed on the agenda, as well as to the statutory auditor of the Company regarding its report. These questions should be raised by e-mail to general.meeting@baltagroup-nv.com, at the latest on **Thursday 19 May 2022** at midnight (CET).

All questions will be answered orally during the meeting on Wednesday 25 May 2022.

3. INFORMATION ON DATA PROTECTION

The Company is responsible for processing personal data it receives from its shareholders and the proxy holders in the context of the annual shareholders' meeting.

The Company will process such personal data in accordance with the General Data Protection Regulation ("GDPR") for the purpose of the organization of the annual shareholders' meeting and in order to enable the shareholders to exercise their rights. The legal bases for this processing are a legal obligation and the legitimate interest of the controller. The data processed includes, amongst others: name, address, e-mail address, number of shares, type of shares, proxy forms and voting instructions. The personal data will not be kept longer than necessary in light of the aforementioned purpose.

The data may be transferred to third parties providing services to the Company in connection with the organization of the annual general shareholders' meeting and extraordinary shareholders' meeting (such as banks).

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You can obtain more information on your rights with regard to your personal data on our website <https://www.baltagroup.com/en/Privacy/>.

You can assert these rights by contacting our Data Protection Coordinator via dataprotection@baltagroup-nv.com or by sending a letter to :

Balta Group nv
Data Protection
Franklin Rooseveltlaan 172-174
8790 Waregem
Belgium

Furthermore, in accordance with article 77 GDPR, you have the right to lodge a complaint with the supervisory authority via contact@apd-gba.be.